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Adverse Impact and Test Validation: A Practitioner's Guide ...

Adverse Impact and Test Validation: A Practitioner's Guide, 3rd Edition Author: Daniel A. Biddle, Ph.D. ISBN: 0-7414-6606-6. Purchase the Adverse Impact and Test Validation book from the BCG Institute for Workforce Development (BCGi) website today.

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Gain valuable insight on updated EEO methodologies and compliance with Dan Biddle's Adverse Impact and Test

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Adverse Impact and Test Validation | Taylor & Francis Group

Overview One may be hard-pressed to find a topic in the world of Equal Employment Opportunity and Affirmative Action that is more disliked than adverse impact. Not only does an adverse impact analysis (a.k.a. impact ratio analysis and/or disparity analysis)

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Guide To Valid And Defensible

**Adverse Impact: Exploring a
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Author of Adverse Impact and Test
Validation: A Practitioner's Guide and
published in several EEO industry
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Dan Biddle - President - Biddle Consulting Group, Inc ...

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IPMA-HR test users with information to consider when addressing adverse impact. With a few exceptions, the information contained in this handout is largely based on two books, Adverse Impact and Test Validation by Dan Biddle (2006) and Employment Discrimination Litigation edited by Frank J. Landy (2005).

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